



Advertisement for Poultry Project Officers (3)

Norwegian People's Aid (NPA) is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan. NPA's operational history in the country spans over almost three decades and involves implementing emergency, recovery and development programs that are contiguous in both space and time. Programmatic areas of focus are Food Security and Livelihoods (FSL), Civil Society Development, Health, and Humanitarian Disarmament. NPA continues to provide services to South Sudanese in 8 out of South Sudan's 10 states.

The Food Security and Livelihood Program has received a one-year grant from Water Lakes Program to implement a **“Improved Households Nutrition and Income Project”** in three Counties of Cueibet/Rumbek North & Yirol West. FSL seeks to recruit a highly competent, proactive and self-driven person (**South Sudanese National only**) to fill the positions of **Poultry Project Officers** to be based in the **three (3) Counties of Cueibet, Rumbek North and Yirol West respectively**.

Purpose Of The Position:

To assist the Poultry lead Trainer to direct the operation of assigned project area, and support in providing overall guidance, supervision and implementation of the Improved Households Nutrition and Income Project (INIP) under the Water for Lakes program

Duties and Responsibilities:

i) Development of Project Document

- Assists in facilitating discussions and planning within the County and the respective line Directorates in consultation with the INIP Poultry Lead trainer.
- Participate in the development of project document that include manuals, yearly plans using the standard formats.
- Establish appropriate implementation targets with clear monitoring and evaluation indicators.
- Assist in preparation of accurate project budgets in accordance with donor and NPA requirements.

ii) Project Management and Implementation

- Facilitate the identification, selection and formation of Poultry farmers' Groups for Improved Households Nutrition and Income Project funded under Water for Lakes Program.
- Support the Lead Trainer Poultry in identification and selection of trainees for the Poultry production in all the Project locations.
- Participate in baseline surveys and needs assessment among others with the project team members in order to generate appropriate FSL data in determining community need gap.
- To establish, monitor and support Community Based Extension agents to ensure effective and efficient project implementation towards achieving the desired results in all the project locations.
- Ensure that Village Saving and Loans Association (VSLA) is incorporated into the Project activities to inculcate the rural culture of saving and investment.
- Support the development of the project and respond to rapidly changing situations.
- Provide regular internal reporting using standardized tools and formats.
- Establish local poultry demonstration farms together with the extension workers and take the lead of its management.
- Facilitate the startup purchase of birds and operation of the poultry farmers groups.
- Facilitates linkages between producers groups with market actors in the value chain
- Responsible for accountability and transparency in implementation of approved budgets; ensuring that all expenditures are presented properly and timely.
- Maintain close contact with the relevant grassroots Government institutions especially in the Bomas, Payams and the Counties targeted by the Project.
- Mitigate peace and togetherness among the communities/framers through work of team spirit.

iii) Capacity Development

- Facilitate and conduct on job trainings/coaching to community Based Extension workers.
- Conduct basic training on good poultry production practices to the farmers' groups mainly targeting women and men in the most rural areas in the County.
- Facilitate and conduct basic training on good poultry practices mainly focusing on improvement of poultry production for better food security and income generation at the households' level.
- Facilitate with CBEW basic training on business and marketing skills to poultry production groups.
- To facilitate assessment and identification of capacity gaps in the Government line ministries who are the main partners of Water for Lakes and engage them further in building their capacity through appropriate mentorship/trainings.
- Participate in other community cross cutting trainings that the project offers.

iv) Supervision and Technical Backstopping:

- Supervises the Community Based Extension Workers (CBEW) in ensuring that planned activities are implemented as indicated in the project Document in all the project locations.
- Provides technical support to the Community Based Extension Workers (CBEWs) when necessary in the fields to ensure they deliver accordingly.

Qualifications, Experience, Attributes and Skills Required:

- Degree or Diploma in livestock production,
- Experience in poultry management for at least 2-3 years with international or national NGO.
- Working experience with agriculture extension, farmer field schools practices will be added advantage
- Ability to work independently, take initiative and manage activities concurrently without much supervision.
- A substantial understanding of rural development, rural communities and with regular field visits/trips in the project locations.
- Proven experience of working collaboratively in coalition with other stakeholders to improve on the food security and livelihood programs.
- Computer competence in MS Office and other training including database management will be an asset.
- Fluency in English both speaking and written (working Language) and local language will be of great importance.
- Proven ability to lead a small team with minimum supervision under stressful working environment.

NPA-South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified South Sudanese women are highly encouraged to apply.

Applications and CVs/Resume with active contacts and three professional referees and copies of academic transcripts can be submitted to: hr-sud@npaid.org copying pador@npaid.org ; bettys@npaid.org and ayumem@npaid.org

Applications and CVs/Resume can also be submitted to NPA Offices in Rumbek, Yirol, Maper and Cueibet.

Hard copies can as well be delivered to the Human Resources Department, NPA Juba Head Office, Martyrs Street, Opposite UNICEF, Juba

NB: Kindly specify the county/location in your application.

Applications submitted after 12:00 Pm Monday 4th January 2016 will not be considered