

JOB ADVERTISEMENT

Background

SNV Netherlands Development Organisation is an International Development Agency that supports local actors from the private and public sectors to contribute to poverty reduction through capacity development. Our solutions are tailored to the local context and address the real needs of vulnerable people living in poverty and at risk of crisis. SNV South Sudan works with a diverse range of partners from government, the private sector, and non-governmental organisations. We work in two main sectors: our Agriculture projects build South Sudan's capacity to feed its own people without relying on imports; while our Water, Sanitation and Hygiene initiatives build capacity to avoid child malnutrition, cholera and other waterborne diseases

SNV, Netherlands Development Organisation has been contracted by the Ministry of Finance and Economic Planning of the Republic of South Sudan as a Facilitating Partner (FP) to implement the Community Engagement Component of Local Governance Service Delivery Project (LOGOSEED) in Juba and Yei River Counties of Central Equatoria State. LOGOSEED is currently being implemented in four states: - Lakes, Western Equatoria, Eastern Equatoria and Warrap. The project aims at covering 40 counties in all the 10 states in Five years.

The Project Development Objective of the LGSDP is **"to improve local governance and service delivery in participating counties in South Sudan"**. Key results include: (a) more inclusive and participatory local planning, implementation and accountability processes that also address local drivers of conflict; (b) improved county government functionality and capacities through 'learning by doing'; (c) a more predictable and transparent system of transfers to country governments; and (d) expanded access to services in counties covered by the Project.

SNV, therefore wishes to recruit qualified South Sudanese to fill the following positions in Yei and Juba as detailed below;

1. Project Officer (PO)

Positions: 1

Reporting to: Project Manager

Location: Yei

Duties of the PO

The Project Officer is under the direct supervision of and reports to the Project Manager. Below are some of the duties for this position but not limited to as may be desired by the project manager.

- i. Develop periodic work plans
- ii. Organise and facilitate workshops to sensitise the communities on the project and their roles and responsibilities
- iii. Disseminate information to the target communities effectively using all other feasible modes of communication
- iv. Facilitate the development of BDCs and PDCs and their subsequent use as fora of community dialogue and dispute resolution facilities
- v. Train BDCs and PDCs on their roles and responsibilities
- vi. Guide and facilitate participatory community planning processes for the development of their priority development needs and the subsequent development of the Payam Action Plans (PAPs) and Payam Priority Lists (PPLs)
- vii. Compile Payam profiles
- viii. Compile regular progress reports success stories and cases as may be required

Requirements for the Position;

- a) **Education;** degree in relevant fields of community development, social work, development studies, agriculture extension, development studies.
- b) **Knowledge and Experience;**
 - Participatory Rural Appraisal



- Community development processes
 - Working or engagement with local government
 - Participatory processes
 - Fluency in English in both written and spoken
 - Ability to deliver results under pressure with minimum supervision
 - Ability to write good reports like progress reports, success stories and case studies
 - Computer use and application
 - At least 2 years' experience of work in community development
- c) Willingness to work and be based in Yei

2 **Project Assistants (PAs)**

Positions: 4 (Four)

Reporting to: Project Officer

Locations: Juba and Yei

Duties of the PA

The Project Assistants shall be based at the respective Counties of Juba and Yei and are under the direct supervision of the Project Officers, the Project Assistant shall undertake the following duties;

- Community mobilisation and facilitation for meetings and workshops
- Awareness creation for the community through outreach campaigns
- Information dissemination to the communities
- Participate in the formation of Boma and Payam Development Committees
- Assist in handling issues and possible disputes among beneficiaries/communities and recommend further attention
- Assist the Project Officer and Project Manager in preparation of periodic operational plans
- Prepare and submit activity, weekly and other reports that may be required
- Participate in the process of development of Payam Action Plan (PAP) and Payam Priority List (PPL)
- Collect data and information for compilation of the Payam profiles

Requirements for the Position

Education: Diploma in fields of community development such as development studies, community development, agricultural extension education, etc.

Desired qualifications

- Willingness to live and work in remote and hard areas of South Sudan.
- Ability to work in a multi-cultural team,
- Effective communication and networking skills,
- Prior experience working in Juba and/or Yei is an added advantage
- Fluent in written and spoken English. Knowledge of South Sudanese colloquial Arabic and local languages is an added advantage
- Respect for local people and local leaders
- Good facilitation and report writing skills
- At least 2 years' experience in working with communities preferably in Central Equatoria

How to Apply:

Applications should be accompanied by an updated CV, covering letter with at least three suitable referees with their day telephone contacts. Application for any of these positions should be submitted either electronically to iwojah@snvworld.org and Gayozu@snvworld.org or hand delivered to SNV Office in Juba at Tongping, Off Kololo Road.

The closing date for applications is **10th December 2015**. Please note that, we will be reviewing the applications as they come and interviews may be done even before the closing date due to the urgency.

This position is ONLY for South Sudanese, Females are strongly encouraged to apply



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