



Plan International
 South Sudan
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**PLAN INTERNATIONAL, SOUTH SUDAN
 JOB ADVERT**

Plan is an International Child Centered Community Development organisation – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children's best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic, suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies One (1)

Job Title	: Advocacy & Communication Coordinator (Replacement for 6 months)
Grade	: D1
Tenure	: 6 (Six) Months
Department	: Programme
Reports to	: Program Manger
Location	: Juba

I. Job Summary:

The Advocacy and Communications Coordinator will support the Emergency Response Manager and team in strengthening the collaboration with other Plan offices in order to facilitate and support involvement with relevant stakeholders. S/he will increase Plan's influence regarding child rights in emergencies and contribute to Plan's global advocacy and communication work in South Sudan. By bringing up national and international child rights issue at the global level; duty bearers are reminded of their responsibilities and obligations to act

Key End Results and Typical Responsibilities

Child rights Advocacy in Emergencies:

- Develop advocacy strategy in line with Plan policies

National Organisations: Australia, Belgium, Canada, Colombia, Denmark, Finland, France, Germany, Hong Kong, India, Ireland, Japan, Korea, Netherlands, Norway, Spain, Sweden, Switzerland, United Kingdom, United States. Programme Countries: Bangladesh, Benin, Bolivia, Brazil, Burkina Faso, Cambodia, Cameroon, China, Colombia, Dominican Republic, Ecuador, Egypt, El Salvador, Ethiopia, Ghana, Guatemala, Guinea, Guinea-Bissau, Haiti, Honduras, India, Indonesia, Kenya, Laos, Liberia, Malawi, Mali, Mozambique, Myanmar, Nepal, Nicaragua, Niger, Nigeria, Pakistan, Paraguay, Peru, Philippines, Rwanda, Senegal, Sierra Leone, Sri Lanka, South Sudan, Sudan, Tanzania, Thailand, Timor-Leste, Uganda, United Kingdom, United States, Zambia, Zimbabwe.

Approved Duly

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- Draft thematic advocacy briefs
- Advocate for Policy changes in relation to the promotion and protection of child rights
- Monitor and report on the progress of the advocacy work carried out
- Develop and disseminate monthly newsletter on the emergency program
- Draft sitreps, media statements and press briefings

Communication and Reporting

- Develop case studies from all core working areas for Plan South Sudan emergency responses
- Produce corporate, thematic and campaign materials for the emergency response program (pamphlets, brochures, booklets, posters, calendars etc.)
- Manage the planning and production of compelling and issues-oriented fundraising advocacy and publicity materials (web-based, electronic, print and video) for effective donor and public engagement by Plan South Sudan, both in-country and internationally
- Write news releases, speeches and articles related to the emergency program
- Assist in editing programme/field reports for final presentation
- Review and continue to improve communications strategy as and when situations change
- Support Plan South Sudan emergency response staff on communications and public relations

Dealing with Problems

- Dealing with high demand for analysis of documents and situations and provide policy and advocacy recommendations
- Quality time to analyse and interpret situations in emergencies and find appropriate responses
- Intercultural understanding and communication needed

Communications and Working Relationships

Internal:

- Emergency Response Manager and Team
- Country Management Team and extended members
- Visiting National Organisation staff and Relevant NOs
- Heads of Departments in Plan South Sudan
- Plan South Sudan staff

External:

- The media
- Government departments and agencies
- Non-Governmental Organisations

Knowledge, Skills and Behaviours Required to Achieve Role's Objectives

- A Bachelor's Degree or Advanced National Diploma in Mass Communication, Journalism or related field
- 2-3 years' relevant working experience
- Fluent in English (both written and verbal). Working knowledge of Arabic
- Computer literate with basic knowledge of desktop publishing

Skills

- Excellent communication skills (written and oral)
- Excellent multi-media (audiovisual) skills
- Time management and organisational skills
- Strong team working skills
- Creativity (ability to communicate in different ways)
- Planning, and organising skills,
- Influencing and persuading skills
- Excellent interpersonal and cross-cultural communication skills
- Ability to form and maintain relationships through teamwork and networking

Behaviours

- Able to plan and provide communication guidance to the staff
- Flexible and very professional
- Able to work well under pressure and meet tight deadlines
- Receptive, respectful, honest, credible, accountable, devoted and committed

All applications marked on the right hand corner of the envelope "Application for the Position of "Advocacy & Communication Coordinator" should be addressed to:

The HR & OD Business Partner
Plan International South Sudan Country Office
Hai Cinema next to MTN Centre

Juba Or you can submit via this email: recruitment.hr@plan-international.org
The closing date for receipt of applications is before close of business on February 11th, 2016.

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Applications once submitted are not returnable. Only short listed applicants will be contacted.

Approved July

