



South Sudan Program

JOB OPPORTUNITY – SENIOR LEARNING OFFICER

Catholic Relief Services (CRS) is the overseas relief and development agency arm of the United States Conference of Catholic Bishops. It was founded 1943 and works in over 100 countries globally. CRS has worked in Southern Sudan since 1989, supporting and implementing initiatives in Emergency Response, Peace-building, Agriculture, Health, Education, and Income Generation. CRS' work reflects and expresses the principles of Catholic Social Teaching however CRS assists persons on the basis of need, not race, creed, or nationality. Catholic Relief Services South Sudan Program wishes to recruit highly competent, proactive and self-driven person (**South Sudanese National only**) to fill the position of Senior Learning Officer to be based in Juba.

PURPOSE OF THE POSITION:

The Senior Learning Officer will work closely with the project Monitoring and Evaluation Manager in taking the lead in implementing needs assessments and community mapping activities as well as the development of case studies. He/she will monitor the project learning agenda as guided by the learning questions articulated by USAID and the PROPEL M&E Plan. The Senior Learning Officer will also lead the development and dissemination of learning products to key stakeholders.

KEY RESPONSIBILITIES

- Develop community profile and case study templates with staff and partner input;
- Design and implement community mapping activities to generate information on development priorities and answer project learning questions;
- Train mobilizers and local partner staff in data collection methodologies such as surveys and focus group to obtain feedback on community processes and dynamics;
- Supervise qualitative data collection through verification visits and data quality checks;
- Analyze and synthesize data collected during community mapping exercises to complete community profiles;
- Lead PROPEL program learning events
- Manage case study and best practice development with community engagement staff
- Work closely with Program Managers to produce communication products for different audiences;
- Disseminate lessons learned and best practices via informal and formal means, such as informational meetings, events, newsletters, and one pagers;
- Monitor the project learning agenda in line with identified priority learning questions and design and implement appropriate monitoring tools to achieve the same;
- Develop and implement beneficiary feedback mechanisms as guided by the learning agenda and key findings from community mapping exercises;
- Support the work of the community-driven development (CDD) learning network and CDD Working Group as necessary.

Approved Duly



AGENCY-WIDE COMPETENCIES (for all CRS Staff)

These are rooted in the mission, values, and principles of CRS and used by each staff member to fulfill his or her responsibilities and to achieve the desired results.

- Serves with Integrity
- Models Stewardship
- Cultivates Constructive Relationships
- Promotes Learning

MINIMUM QUALIFICATION/EXPERIENCE

- Bachelor degree in community development/social sciences or other relevant field
- At least five years professional work experience, and three years of experience in community development programming including demonstrated skill conducting community assessments;
- Strong leadership, team planning, and coordination capacities;
- Demonstrated skills in facilitation and ability to transfer knowledge through formal and informal training;
- Experience designing and conducting quantitative and qualitative assessments and surveys using ICT;
- Strong competencies in qualitative data analysis and interpretation and ability to present findings through formal and informal means;
- Demonstrable high level communication skills in English, both oral and written;
- Experience working with international NGOs on USAID-funded programs;
- Willingness to travel.

Application letters and CVs together with the names of three professional referees, should reach the undersigned not later than **Friday 20th November, 2015**. Only short-listed candidates will be contacted.

Address your Application letter and CV to:

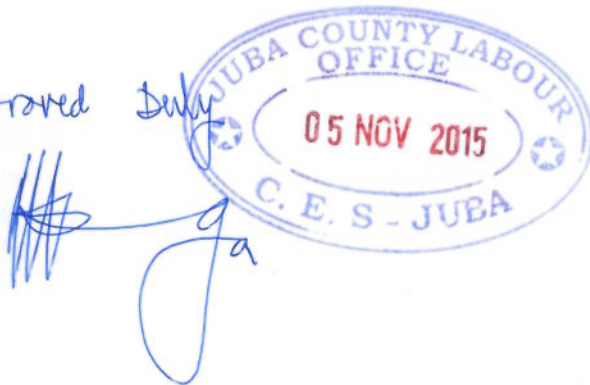
Human Resources Department

Catholic Relief Services –
Southern Sudan program, Juba Office

OR by E-mail to: jobapps@crssudan.org

CRS South Sudan Program is an equal-opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Approved *Duly*



The stamp is circular with a blue border. The text inside the border reads "JUBA COUNTY LABOUR OFFICE" at the top and "C. E. S - JUBA" at the bottom. In the center, the date "05 NOV 2015" is stamped in red. To the left of the stamp, there is a handwritten signature in blue ink that appears to be "Duly" followed by a large flourish. Above the signature, the word "Approved" is written in blue ink.