

JOB DESCRIPTION

United Methodist Committee on Relief (UMCOR) South Sudan is searching for a **Protection Officer**.

Job Title: **Protection Officer (1)**

Reports to: **Project Manager**

Location: **UMCOR Yei Office, Yei Town, Central Equatoria State, South Sudan**

Contract Period: **12 Months**

General Responsibilities of the Protection Officer (PO):

UMCOR wants to hire a dynamic and innovative **Protection Officer** to be in charge of designing, implementing, monitoring and evaluating, in close cooperation with local partners, protection-related programs in the following 3 areas:

1. Sexual & Gender-Based Violence (SGBV)
2. Child Protection (CP)
3. Post-Trauma Assistance

The **Protection Officer** will be responsible for ensuring that the projects respect the 2 core principles of local ownership and sustainability, and have a long-term impact on the communities they seek to reach.

One of the main responsibilities of the Protection Officer (PO) will be to design and implement programs that seek to respond and prevent SGBV in the camp and host community. The overall objectives of the SGBV programs are two-fold:

- a. **Service provision:** to enhance the capacity of SGBV service providers and reinforce and/or develop SGBV prevention and response services in the camp and host communities;
- b. **Community awareness:** to build bridges between communities and services through awareness raising and other dialogue-oriented programs, thus encouraging reporting of SGBV incidents.

Specific Responsibilities of the PO

The PO will be in charge of:

1. Assessing the needs of both the refugee and host communities regarding SGBV and child protection;
2. Mapping existing prevention and response services provided in the camp and host community by both international and local actors in the 4 areas of service provision: police, legal, medical and psychosocial;
3. Identifying local partners (and establishing MOU/TOR);
4. Developing, with partners, a logical framework identifying immediate/medium and long-term objectives of the programs, with concrete indicators and means of evaluation;

5. Developing budget accordingly;
6. Developing a training strategy with concrete timetable (who to train? When? How often? On which topics? How many training courses?) as well as post-training strategy (what do we want to achieve with the training courses);
7. Identifying SGBV trainers and experts with field experience, and exploring existing SGBV and child protection training resources (literature, curriculum, surveys, mapping, materials etc.);
8. Developing training objectives and curriculum together with experts, and based on existing literature;
9. Identifying training target groups (social workers, health workers, community mobilizers, etc.);
10. Implementing/conducting training sessions;
11. Evaluating training;
12. Following-up with training;
13. Ensuring that training programs lead to the development and implementation of actual community-based mechanisms and/or activities to prevent and respond to SGBV (see examples of mechanisms below);
14. Monitoring the SGBV mechanisms that were the result of the training courses;
15. Identifying additional training needs throughout the implementation phase;
16. Conducting evaluations with service providers and communities;
17. Building mechanisms to reinforce multi-agency coordination in prevention and response to SGBV (through, for instance, the establishment of working group or multi-agency response task force)

Examples of Response mechanisms to GBV include:

- Counseling programs (individual and group counseling)
- Non-verbal therapy programs (art/drama etc.)
- Case management (social workers)
- Investigation (police)
- Clinical Management of rape (medical)
- Legal aid (lawyers)
- Training on response for service providers
- Coordination mechanisms among service providers

Examples of Prevention mechanisms include:

- Awareness-raising, sensitization and dialogue programs in communities, schools and other institutions;
- Campaigns;
- Media programs;
- Joint social workers/police/ community mobilizers patrols
- Training
- Coordination mechanisms among service providers

Training courses should include modules on:

- SGBV and its negative consequences on individuals and society as a whole
- Basic international and legal framework pertaining to SGBV (including basic human rights)
- Multi-agency coordination and mapping of services
- Working with survivors : Basic Counseling and non-verbal methods of therapy
- What is trauma and how to address trauma
- Case Management



- GBV programming
- Raising-awareness on GBV

Person Specific

We are looking for candidates that present the following skills and aptitudes:

- Program design (including identification of target groups, partnerships, clear outputs, outcomes and purposes, indicators and means of evaluations, risks and challenges, as well as inputs including budget)
- Capacity to clearly articulate needs and response strategies, both orally and in writing
- Program implementation
- Program monitoring and evaluation
- Cultural sensitivity
- Desire to make a long-lasting impact on communities and local partners
- Commitment to work in full partnership with local partners and communities
- Creative and entrepreneurial approach to overcoming obstacles and challenges
- Ability to work and deliver under pressure and challenging environments
- At least two years of proven experience in program management especially in the field of social development
- High levels of enthusiasm, resilience, and a can-do attitude

Academic qualifications:

- Diploma or Degree in Social Sciences or Social Development.
- 2 to 3 years' experience
- Ability to work independently with minimum supervision
- Ability to work in remote areas with poor phone connections, simple accommodation and travel long distances implementing project activities.
- Minimum of three years' experience working in international public health, relief and development
- Experience managing and being compliant with donor funds
- Experience in a variety of innovative behavioral change techniques
- Experience in project design and proposal development (for donors including USAID);
- Strong English writing skills and analytical abilities.
- Cross-cultural sensitivity a must.
- Experience working with professional and support staff in a multicultural, multi-linguistic environment.
- Experience in working with government and NGO/FBO/CBO sectors.
- Proficiency in Microsoft Office applications including MS Word, Excel, PowerPoint. Internet fluency a plus.



- Willingness to support UMCOR's Mission.

Please submit your CV and copies of document (photocopies) in a sealed envelope to UMCOR, to UMCOR, Yei Office located at Hai Erap next to UNHCR Compound, OR

email to Umcorrecruitment@gmail.com

DO NOT SUBMIT ORIGINAL DOCUMENTS UNLESS REQUESTED.

Deadline for Submissions is 15th, February / 2016

