

PLAN INTERNATIONAL, SOUTH SUDAN JOB ADVERT

Plan is an International Child Centered Community Development organisation – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children's best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic, suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies One (1)

Job Title	:	Nutrition Coordinator
Grade	:	D1
Tenure	:	6 (Months) year Renewable
Department	:	DRM/ER
Reports to	:	Food Assistant/Nutrition Manager
Location	:	Juba

I. Job Summary:

In coordination with other thematic strategic projects and support functions teams, the post holder shall actively participate and support in strategizing, planning, guiding and coordinating Plan South Sudan Nutrition services to the affected people in Jonglei & Lakes with possible expansion to Eastern, Central Equatoria and other States.

The post holder will be responsible for providing leadership in the development and implementation of Plan South Sudan's nutrition activities.

Key End Results and Typical Responsibilities

- Provide technical support to projects on CMAM (Community Mobilization, OTP, TSFP, SC)
- Liaise at national and state level with government departments and NGOs.
- Work in close Coordination and liaising with the Nutrition Cluster.
- Participate in technical and strategic discussions and meetings concerning emergency nutrition response in South Sudan
- Ensure standardised approach to CMAM management.

National Organisations: Australia, Belgium, Canada, Colombia, Denmark, Finland, France, Germany, Greece, Hungary, India, Italy, Japan, Korea, Lebanon, Netherlands, Norway, Spain, Sweden, Switzerland, United Kingdom, United States, Programme Countries: Bangladesh, Benin, Bolivia, Brazil, Burkina Faso, Cambodia, Cameroon, Central African Republic, Chad, China, Democratic Republic of Congo, Ecuador, Egypt, El Salvador, Ethiopia, Ghana, Guatemala, Guinea, Guinea-Bissau, Haiti, Honduras, India, Indonesia, Kenya, Liberia, Madagascar, Malawi, Mali, Myanmar, Nepal, Nicaragua, Niger, Nigeria, Pakistan, Paraguay, Peru, Philippines, Rwanda, Senegal, Sierra Leone, Sri Lanka, South Sudan, Sudan, Tanzania, Uganda, Ukraine, Zambia, Zimbabwe. Plan Limited, registered in England no 3001563. Registered address as above.

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[Signature]



- Develop/adapt training materials and formats for project implementation (registers, medical protocols, admission and discharge criteria, ration cards, etc.) as required. Use international and national guidelines for SAM and MAM as resources.
- Carry out formal and informal training for Project Nutrition Officers as required
- Liaise with the Project Nutrition Officers to ensure OTP, SFP, SC and community mobilisation are followed according to protocols as well as national and international guidelines.
- Liaise with the projects to ensure that community mobilisation, nutrition and health education are consistent with IYCF.
- Coordinate with the Logistics unit to ensure the timely purchase and delivery of the required and appropriate medical and food supplies for project sites.
- Submit the required reports of all CMAM activities and statistics including outcomes according to SPHERE standards. Provide support to Nutrition Officers in nutrition data collection as required.
- Provide timely progress reports.

III. Dealing with Problems:

The post holder must be able to manage good relationships with different parts of the organizations, including conflicting priorities and ad hoc request at times, in the best interest of the organization.

Given the wide scope of responsibility and limited resources, it is essential that the post holder is able to stay on top of a variety of works and make clear prioritizations and be creative in making use of internal and external resources (people/funding)

IV. Communications and Working Relationships

Internal:

- Food Assistance and Nutrition Manager and team
- Disaster Risk Management/ Emergency Response (DRM/ER) Manager and team
- Programs team
- Finance team
- HR team
- Logistic team
- Resources Mobilization Team

External

- Technical experts in the region
- International/national and state institutions, agencies, clusters and donors.

V. Knowledge, Skills and Behaviours Required to Achieve Role's Objectives

Knowledge

- University degree or Diploma in Nutrition, Public Health, Nursing or related field.



- A minimum of five years management experience in public health and/or nutrition working for an international NGO.
- Work experience in CMAM (Community based management of acute malnutrition) and conducting nutrition surveys
- Program development and management experience in humanitarian organization, preferably in emergency situation.

Skill

- Management, coordination and leadership skills for the implementation of program activities
- Excellent writing skills, for both research as well as communication purposes.
- Good project management skills and being able to manage multiple projects simultaneously.
- Skilled in leading assessments and strategic decision-making for decisions on what is needed & when with limited information
- Excellent written communication skills for situation reports and rapid donor applications

Behaviours

- Commitment and adherence to humanitarian values and standards, especially child protection
- Ability to deliver tight deadlines.
- An understanding and commitment to the aims and values of Plan
- Proven capacity to work effectively with others (a good team player).
- Focused and striving for high quality delivery of programs;
- Cross-culturally agile and gender sensitive

All applications marked on the right hand corner of the envelope "Application for the Position of "Nutrition Coordinator" should be addressed to:

The HR & OD Business Partner
Plan International South Sudan Country Office
Hai Cinema next to MTN Centre
Juba

Or you can submit via this email: recruitment.hr@plan-international.org

The closing date for receipt of applications is before close of business on February 11th, 2016.

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Applications once submitted are not returnable. Only short listed applicants will be contacted.

Approved July


