



Advertisement for Community Based Extension Workers **(10 Per Each County)**

Norwegian People's Aid (NPA) is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan. NPA's operational history in the country spans over almost three decades and involves implementing emergency, recovery and development programs that are contiguous in both space and time. Programmatic areas of focus are Food Security and Livelihoods (FSL), Civil Society Development, Health, and Humanitarian Disarmament. NPA continues to provide services to South Sudanese in 8 out of South Sudan's 10 states.

The Food Security and Livelihood Program has received a one-year grant from Water Lakes Program to implement a **“Improved Households Nutrition and Income Project”** in three Counties of Cueibet/Rumbek North & Yirol West. FSL seeks to recruit a highly competent, proactive and self-driven person (**South Sudanese National only**) to fill the position of **Community Based Extension Workers** to be based in the **three (3) Counties of Cueibet, Rumbek North and Yirol West respectively.**

Purpose of The Position:

To provide technical support to farmers in the process of extension services delivery in the Project area at village level based on project document.

Duties and Responsibilities:

- Actively involved in community/ farmers mobilization in the Payam and Boma level,
- Provide technical support and supervision to farmers' activities at the Payam and Boma level.
- Regularly visits the farmers group to ensure effective implementation planned activities of farmers,
- Facilitate farmer groups' needs prioritization and identification through community work workshops and meetings.
- Provide training to farmers group based on developed extension packages,
- Work closely with farmers to ensure adoption of best practices such as row planting, cockerels exchange
- Work closely with County Agriculture/Livestock staff and other NGOs staff in promoting food security in the county or Payam operation,
- Participate in weekly or monthly monitoring of the market prices in specific market identify in the county

- Monitor and evaluate farmers' group performance in the county and Payam level and report the finding to concern stallholders,
- Ensure that Village Saving and Loans Association (VSLA) is incorporated into the Project activities to inculcate the rural culture of saving and investment.
- Establish local poultry and Horticultural demonstration farms together with the concern project officers and take the full role its management.
- Participate in Food Security assessments in the county or Payams level.
- Liaise with community leaders and local authorities in matters related to agriculture in the Payam.
- Responsible for the resolution of issues that may arise among the farmers among other community stakeholders.
Contribute to timely, accurate and appropriate report of extension activities in the Payam of work.

Qualifications, Experience, Attributes and Skills Required:

- Holder of high school certificate with background in Crop and livestock husbandry.
- The applicant should reside in the area under operation
- Working experience with agriculture extension, farmer field schools practices will be added advantage
- Ability to work independently, take initiative and manage activities concurrently without much supervision.
- Proven experience of working collaboratively in coalition with other stakeholders to improve on the food security and livelihood programs.
- Fluency in English both speaking and written (working Language) and local language will be of great importance.
- Proven ability to mobilize and work with the community with minimum supervision under stressful working environment.

NPA-South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified South Sudanese women are highly encouraged to apply.

Applications and CVs/Resume with active contacts and three professional referees and copies of academic transcripts can be submitted to: hr-sud@npaid.org copying pador@npaid.org ; bettys@npaid.org and ayumem@npaid.org

Applications and CVs/Resume can also be submitted to NPA Offices in Rumbek, Yirol, Maper and Cueibet.

Hard copies can as well be delivered to the Human Resources Department, NPA Juba Head Office, Martyrs Street, Opposite UNICEF, Juba

NB: Kindly specify the county/location in your application.

Applications submitted after 12:00 Pm Monday 4th January 2016 will not be considered