

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children
It takes a Nation to protect a future Generation**

JOB OPPORTUNITY

World Vision is a Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is prepositioning for a potential Short-term Emergency Response Project (STERP) project/grant funded by Africa Development Bank (AFDB) and is now seeking for qualified and dynamic proposal key personnel (**Man or Woman**) to submit their applications for potential employment in the following positions. **Please note that appointment is contingent upon project/grant award.**

Job Title: Monitoring and Evaluation Officer (1 position)
Reporting to: Monitoring and Evaluation Coordinator
Location: Aweil Town
Availability: Contingent upon project award

Purpose of the position:

The purpose of the position is to lead operationalizing of M&E within the allocated operational area. M&E position will support AFDB funded Short-term Emergency Response Project (STERP) project in monitoring the implementation, tracking indicators and other documentation needs. M&E Officer is fully involved in determining effectiveness, efficiency and impact on livelihoods of food programs.

Major Responsibilities:

- Review the monitoring framework; indicators and systems for monitoring and surveillance as agreed through consultation and guidance by the A, M&E Manager and according to LEAP.
- Assist the A,M&E manager in following up decisions and recommendations made, and ensuring capacity building for implementation of the monitoring systems;
- Provide adequate coordination for in-country baseline training, data collection, mid-term and final evaluations, in close collaboration with M&E partners, as well as with other external partners.
- Assist in setting up monitoring systems to track project performance and changes in food and nutritional status according to set international humanitarian standards.
- Provide oversight/collaboration for the Market monitoring systems in coordination with the AM&E manager, while collaborating with other partners such as WFP, UNICEF and possibly other UN agencies to ensure non-duplication of efforts and efficient resources utilization.
- Participate in the institutional learning initiatives, and provide technical leadership and coordination in ensuring establishment of efficient information systems leading to the achievement of lessons learnt and their timely dissemination.
- Strengthen the monitoring and evaluation activities via training/ capacity building activities.
- Assist in organizing technical trainings including sampling, questionnaire design, participatory techniques for

- data collection, analysis of data and reporting.
- Compile and submit quality reports (Monthly and Quarterly) to A,M&E Manager as directed. Ensure that all reports are highly accurate, comprehensive, well documented and will guarantee the credibility of the program.
- Perform any other task related to the program needs assigned by the A,M&E or other WV Official.

Qualifications: Education/Knowledge/Technical Skills and Experience

- University Degree in education, sociology, political science, business or international development;
- At least 2 years' experience in working with International NGOs with relevant community focus
- Demonstrated ability to work effectively with beneficiary communities, Government and other stakeholders at the district level;
- Experience in training and community consultation highly desired
- Experience in facilitating focus group discussions with local communities and reporting.
- Commitment to and understanding of international humanitarian standards, especially the Red Cross and Red Crescent Code of Conduct, Sphere, and the Humanitarian Accountability Partnership (HAP) Standard;
- Ability to work in a cross-cultural context with people of various backgrounds;
- Modeling of accountable practice through personal actions and approaches to program management;
- Willingness to participate in chapel and group devotions; and
- Commitment to WV Core Values and Mission Statement.

Critical Knowledge, Skills and Abilities

- Strong experience in managing staff, partners and facilitating capacity building
- Excellent English communication skills (oral and written)
- Knowledge of Arabic communication skills an added advantage.
- A high level of diplomacy and networking skills is required.
- Strong capacity building and facilitation skills
- Cross-cultural sensitivity, flexible worldview, emotional maturity and physical stamina
- Ability to manage work life without supervision
- Ability to work in and contribute to team building environment
- Ability to maintain performance expectations in psychologically stressful environments and physical hardship conditions with limited resources
- Ability to scan the environment and adapt quickly to the needs or come up with suitable options.
- Able to use a computer, with word-processing and spreadsheets, (e.g. Microsoft Office)

HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their applications which shall include a cover letter, together with an updated CV with at least three referees with their telephone and email contacts. Address your application to: The Human Resource Manager, World Vision South Sudan.

Applications should be submitted by email to this email address: recruitsdno@wvi.org
(Please indicate in the subject line the position you are applying for)

Qualified female candidates are particularly encouraged to apply.

Closing date for receiving applications is: 20th September, 2017

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidate.



*Approved by labour office
 Aweil east state*