![DRC Danish Refugee Council logo] ![DDG Danish Demining Group logo]

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations and expects to be a roughly $30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit:-

Position Title:	Food Security & Livelihood Officer
Report to:	Emergency Response Manager
Duty Station:	Kodok/Fashoda, Upper Nile, South Sudan
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	As soon as possible
Salary	According to DRC DDG Salary policy – non negotiable
Advertisement Closing Deadline	10/05/2017

Purpose of the post

The FSL Officer is responsible for the facilitation and implementation of FSL activates including agricultural production, Cash transfer programing and any other related livelihood based responses in Fashoda, Upper Nile. The FSL Officer will assist in managing all FSL activities within the areas of operation and participate and contribute to strategy, development and growth of the project and any kind of emergency rapid assessments and response. The FSL Officer is responsible ensuring that FSL activities are implemented in a manner that is consistent with DRC DDG's approach to community development, empowerment and economic reintegration -- putting principles of participation, transparency and accountability into practice. The FSL Officer provides direct supervision to FSL Assistants at Field level. He/she maintains a consistent dialogue with beneficiaries and local authorities ensuring that local communities are informed of DRC activities and that there is transparency in decision-making that affects communities, in line with Humanitarian Accountability Project standards

- Ensure that quality FSL activities are delivered to beneficiaries in an appropriate manner within scope, time and budget in line with DRC and Donor regulations/requirements.

- To manage, lead and provide technical support in relation to all agricultural activities and other livelihood responses within the designated project implementation sites.
- Work closely with Emergency Response Manager to ensure that the projects are adequately resourced and logistically supported to ensure that projects are implemented in an effective and efficient manner.

Responsibilities and Tasks

- Carry out participatory needs assessments to identify beneficiaries, in cooperation with other sectors, consultants and project managers.
- Mobilise communities and potential project beneficiaries to participate in the FSL activities
- Ensure the selection of project beneficiaries using an agreed upon criteria, in a transparent and accountable manner.
- To facilitate the distribution of project inputs in a transparent manner using an agreed upon criteria.
- Facilitate the promotion and adoption of improved agricultural practices using a Farmer Field School Approach (FFSA).
- Support on the designing strategy and management of cash programming in the response area
- Provide agricultural based technical support to project beneficiaries
- Plan, implement, monitor and evaluate as per project design approved activities.
- Facilitate the training of field staff and communities on sustainable agricultural practices relevant to the increased production of food for the target communities.
- Design appropriate training methods and materials for use in local community development work and informal education activities.
- Manage and maintain records on project progress.
- Participate in the development of strategy for food security and livelihoods sectors.
- Develop strong working relationships with internal and external stakeholders.
- Prepare reports on the FSL project as required.
- Undertake any other duties as required.

Management and Reporting
- Supervise the work of the FSL Assistants in the field.
- Prepare and submit Detailed Implementation Plan (DIP) and weekly work plans based on project plans
- Prepare weekly and monthly reports detailing field visits, meetings, discussions, trainings, obstacles encountered, and opportunities and submit to Emergency Response Manager.
- Keep the Emergency Response Manager informed of any and all challenges arising that require additional resources or assistance or that may impact the project in any way

PERSON SPECIFICATION

Qualifications and Experience:
- Minimum 2 to 3 years of experience with humanitarian organizations or related field.
- Certificate/ Diploma or Higher Diploma in Agriculture, Food Security, Development Studies and/or equivalent to related field.
- Minimum 2-3 years' experience in emergency FSL projects/program in a conflict context
- Experience of Cash Transfer Programming in Humanitarian context
- Experience of working with IDPs, Returnees, and host communities.
- Excellent communication skills in English
- Araibic language skills (an added advantage)
- Proven ability to work and live in very basic living conditions.
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
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How to apply
Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources department through **jobs.southsudan@drc-ssudan.org** OR Submit your hard copy application to the Human Resource department to the attention of **HR Manager DRC-DDG Office** located along Addis Ababa Road, opposite NPA Mine Action main office, or to **DRC/DDG** Office in **Kodok**.

Title of the position/vacancy number MUST be clearly mark in the application and on envelop.

Further information

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website http://comms.southsudanngoforum.org/ for other suitable opportunities.